

## ONEFORTYONE SCHOLARSHIP APPLICATION FORM

OneFortyOne is a forestry and sawmill business. We operate throughout the Green Triangle region of Australia and the Nelson, Tasman, and Marlborough regions of New Zealand (Top of the South). We manage over 160,000 hectares (ha) of land including pine plantation and conservation areas, and plant over six million seedlings every year, renewably replacing the trees that we harvest.

We want OneFortyOne to be known as a great place to work, where individuals can realise their professional potential while also being true to who they are. Our purpose is *growing a better tomorrow*, and we want to create the best team possible, with the people who have the skills to grow with us now and into the future.

### Green Triangle Scholarship

The OneFortyOne Scholarship Program provides valuable vocational development, paid employment and financial support throughout your degree. This is a great opportunity to complete a degree (HECS/Student Loan free) and be paid while developing on-job experience and skills. On completion of your degree you will be provided with ongoing employment as a graduate for 2 years. Our Scholarship program is a proven career pathway program into forestry that will support you to establish a career within forestry. We encourage local applications from potential students who reside in the Green Triangle Region. Scholarships will be available for students who are nearing the completion of their final year of secondary school, preparing to begin university studies, or currently enrolled in a relevant university degree.

For the successful candidate, OneFortyOne will also provide year round part time work from our Regional Office in Mount Gambier, while you study full time.

The scholarship program for 2026 now open and OneFortyOne invites interested candidates to apply.

### SCHOLARSHIP APPLICATION PROCESS

APPLY	RECRUITMENT CONTACT	INTERVIEWS	FINAL STEPS
<p><b>What to do:</b> Complete the scholarship application form.</p> <p><b>Include:</b> A short cover letter introducing yourself along with your written submission.</p> <p><b>Submit:</b> Send completed form, submission, your cover letter, résumé/CV and academic records to us.</p>	<p><b>What happens:</b> You'll receive a phone call or email.</p> <p><b>Purpose:</b> To get to know you better, talk about your application and learn about your real-life experiences.</p> <p><b>Tip:</b> Be yourself, this isn't about perfect answers, it's about authenticity.</p>	<p><b>Format:</b> Could be in-person or online.</p> <p><b>Goal:</b> A chance for mutual understanding, you learn about the scholarship, forestry and workplace culture, and we learn more about you.</p> <p><b>Ask questions:</b> This is your opportunity to explore benefits and hear why others enjoy working at OneFortyOne.</p>	<p><b>May include:</b></p> <p>A second interview</p> <p>Pre-employment checks (reference, medical, criminal history check, fire response fitness assessment)</p> <p><b>If selected</b></p> <p>An offer will be made, we will step you through the process from signing contracts, enrolling in study and getting started.</p> <p><b>If You're Not Selected</b></p> <p><b>It's okay:</b> Many applicants don't make it through for various reasons. Use the experience to grow and consider reapplying.</p> <p><b>Stay updated:</b> Check our website regularly and explore career tips.</p>

## APPLICANT DETAILS

Full Name	
Address	
City or Town	
Phone	
Email	
Current School or University (If any)	
Intended Current or field of study (If known)	

## APPLICATION REQUIREMENTS

Please attach the following with your signed application form:

☐ **A written submission (maximum two pages) addressing:**

1. Your motivation for pursuing a career in Forestry.
2. Why you are selecting your intended or current field of study
  - Science
  - Forest Engineering
  - Environmental Science
  - Land or Resource Management
  - Applied Geographical Information Systems
  - Sustainable Agriculture
  - Other (if not specified above)
3. Brief rationale as to why you should be the recipient of the Scholarship

☐ **A brief cover letter and your resume, including:**

- Contact details of your school principal, senior school leader, or a current teacher, plus one additional referee.
- If currently studying, contact details of your program coordinator and one additional referee.

☐ **Copies of your school and / or university academic results and any other relevant academic records.**

## TERMS AND CONDITIONS

- The Scholarship shall be known as the OneFortyOne Scholarship.
- At the time of the scholarship recruitment, recipients must meet one of the following criteria:
  - Be a student from the Green Triangle region who is nearing the completion of their final year of secondary school and intending to commence 1st year of study of their degree in 2026; or
  - Future students residing in the Green Triangle Region who intend to commence 1st year of study of their degree in 2026; or
  - Enrolled and actively studying a degree in area relevant to the timber manufacturing or forestry industry.
- The Scholarships shall be awarded by a OneFortyOne selection panel and approved by the General Manager.

## TERMS AND CONDITIONS CONTINUED

- Interviews of short-listed candidates may be conducted, if deemed necessary by OneFortyOne.
- Applicants will be contacted with an official offer, conditions of the scholarship and a Scholarship acceptance/ agreement form and the signed documentation must be returned by the due date specified.
- Applications must arrive by the closing date shown on the form. No undertaking is given to accept late applications.

### The scholarship monies and paid work:

- Scholarship monies are not payable or redeemable in cash.
- Scholarship monies are paid upon presentation of enrolment advice, directly to the relevant study institution for fees and other campus costs; minimum of 14 days' notice.
- Travel assistance and associated costs are provided for approved course placements, conferences, field trips, or university residential and/or on-campus study period only.
- Where possible, all costs to be paid in advance using established internal policies and procedures.
- Reimbursement for approved expenses will be in line with internal policies and procedures; paid as part of our fortnightly pay cycle.
- Part time work is offered as a three days per week, and is a paid position, based in OneFortyOne Mt Gambier South Australia. Additional paid work maybe offered in the university breaks and during the fire season from November to April each year.

## NOTES

The information requested in this application form will be used solely for the purposes of assessing your application for this Scholarship. Personal information contained in this application will be made available only to members of the selection committee.

1. Please read the regulations for this scholarship CAREFULLY and make sure you are eligible to apply.
2. Your application must be made on this form and be received by OneFortyOne **by 21 September 2025**. Email to Mae Steele, HR Advisor, [careers@onefortyone.com](mailto:careers@onefortyone.com)
3. Notification of the awarding of the scholarship will be made by no later than 14 November 2025, if not earlier.

### DECLARATION:

I have read and understand the terms and conditions for the OneFortyOne Scholarship.

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Name of Applicant

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Signature of Applicant

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Date