

# POSITIVE DUTY STATEMENT



The safety and wellbeing of our employees, contractor partners and all those entering our sites is paramount for OneFortyOne. This extends to mental wellbeing as well as physical safety. Our established policies and processes are in place to protect people.

We recognise that we have a positive duty to do all we can to *prevent* harm. At OneFortyOne, there is no place for bullying or harassment of any type on any grounds, including the legislated Positive Duty in Australia which requires employers to take action to eliminate sexual harassment.

We are taking steps to make this clear to everyone who works for or with us.

As a Governing Board, we monitor reports of unacceptable workplace behaviour. The Lead Team and leaders across the business are committed to ensuring that our organisation is a place where respect for everyone is paramount now, and tomorrow.

John Gilleland  
Chair  
OneFortyOne

28 May 2024