

Home Safe and Well

Passionate about the wellbeing of our people, contractors and partners.



At OneFortyOne we are driven to ensure that every person comes to work and goes Home Safe and Well every day.

We are committed to nurturing and protecting wellbeing through equal consideration of our physical, mental and emotional health.

We recognise that mental and emotional health can be a significant contributor to increasing the risk of workplace incidents. Therefore, caring for them is as important as protecting our physical health.

Together with our employees, contractors and partners we are building a better quality of life and reducing the risk of harm for all.

We are committed to developing and maintaining business systems that enable us to share, learn and improve our performance in a consistent, efficient and effective manner.

Our Behaviours

At OneFortyOne we will:

- Not encourage or prioritise productivity over wellbeing.
- Encourage honesty and transparency when raising, discussing and solving wellbeing challenges.
- Act in a collaborative and constructive manner.
- Show genuine care for all involved and through their recovery when incidents do occur.
- Meet all legislative Health and Safety requirements as a minimum and every employee, contractor or partner has the right to refuse work if they believe it is unsafe.

Our Leaders

At OneFortyOne our leaders are accountable for people's wellbeing and you can expect that they will:

- Proactively live our Home Safe and Well commitment.
- Build an empowered environment that encourages all to join into an open dialogue about how we deliver home safe and well together.
- Provide adequate resources to nurture everyone's wellbeing.
- Transparently share our performance and strive for ongoing improvement.

Our People

To deliver Home Safe and Well requires everyone to passionately embrace and participate in our wellbeing culture. We all share a responsibility for each other's wellbeing and therefore must be committed to:

- Always behaving in a safe manner and encouraging others to do so.
- Ensuring that all employees are competent or under training (and appropriately supervised) to undertake all tasks in a safe manner.
- Actively participate in wellbeing discussions, programs and training.
- Consistently contribute to how we can collectively improve our wellbeing.
- Always identify hazards, report incidents and contribute to mitigating risks.

Together we can all go HOME SAFE AND WELL every day.